



Transforming Your Campus Through Sustained Dialogue® **Sustained Dialogue Campus Network Offerings**

The Sustained Dialogue Campus Network, a project of the Sustained Dialogue Institute (SDI), is an investment in a shift in campus culture with experienced partners. SDCN helps campuses build capacity to decrease polarization and create a sustainably thriving community with culturally fluent students, faculty, and administrators. Our goal is to work with the entire campus to create the most tailored, transformative, and measurable impact possible based on 20 years working on more than 80 diverse campuses. This packet details proven ways to enhance your campus.

Steps for Establishing a Partnership with Sustained Dialogue Campus Network:

- 1) Have an initial conversation to review this document with an SDI staff member as you consider bringing Sustained Dialogue (SD) to campus.
- 2) Discuss initial interest with a team of key stakeholders on campus (See p. 5).
- 3) SDI staff will present an **Information Session** to key students, faculty, staff, and administrators to learn more about options for engagement, secure buy-in from important stakeholders, and assess the needs of your campus.
- 4) Conduct SDCN's **Needs Assessment** in collaboration with founding stakeholders to determine SD programming to suit specific campus needs.
- 5) Establish formal relationship with signed **Service Agreement** specifying goals of core programming and commitments.
- 6) Schedule appropriate on campus workshops, programming, support, and/or attendance at network-wide gatherings.

Two Options for Partnering with SDCN

1



**Deep Membership
Engagement**

2



**Stand-Alone
Workshops & Events**



Option 1: Deep Membership Engagement

A multi-year, benchmark-oriented program

This traditional partnership with schools seeks to build relationships across lines of difference, transform conflicts and create a more welcoming and inclusive climate.

The goal of Deep Membership is to help you create a program that your campus can eventually run itself. This typically takes several years, but we work with campus leaders every step of the way to customize and create the program that best meets your needs.

Each Year of Deep Membership Provides:	
Robust Training	Up to 32-hours of workshops of your choice led by SDI staff (See pages 4 – 5 for options)
Mentorship and Support	Consultation for design and implementation of 1 core programs of your selection (See p. 3 for options)
Opportunities for Stakeholder Engagement	Information Session or Impact Sharing Sessions for Campus Leadership led by SDI
Advisor Coaching	On-going monthly confidential coaching for one advisor around diversity and polarization challenges and new opportunities for leadership and growth.
Deep membership also includes: <ul style="list-style-type: none">• Network Call Series and listserv with other partner institutions• Materials, resources, and dialogue guides for technical assistance & support	

Each year of **Deep Membership** begins at **\$15,000**.

This cost may increase if more than one core program is selected per year, or additional engagements or workshop hours are requested.

Travel expenses are not included. More custom options are available upon request. For additional information, please contact (202) 393-7643.

Which Core Programs are right for you?

Our core programs can impact student success, retention, leadership, workforce skills, campus safety, and civility. Select a set number of Core Programs to institutionalize each year.

Core Programs	Description
1. Dialogue Groups	<p>Enhances communication around challenging topics, increase empathy, gain critical thinking skills, and build an engaged student community with the capacity for making change. Moderators have ongoing support to be as effective as possible while also building capacity, creating action on campus, and articulating impact to stakeholders. Dialogue groups can include different types of moderators and participants. Schools are welcome to choose multiple options, however additional costs may apply for additional workshops and/or tailored programming.</p> <ol style="list-style-type: none"> 1) All-Campus: Moderators and participants are a broad representation of the campus 2) Leadership Recruitment: Moderators and participants are recruited from key leadership positions. 3) Residential Advisors: Moderators are Residential Advisors with the goal of having housing more effectively resolve conflict among residents and/or moderate dialogues on their floors.
2. SD Retreat Options	<ol style="list-style-type: none"> 1) Core SD Retreat: An immersive 3 – 4 day Sustained Dialogue retreat that helps participants delve into issues of identity, polarization, and structural inequities. This retreat strengthens critical thinking and helps participants develop strong relationships across campus. It also assists in energizing a semester or quarter-long SD initiative. This can be done pre-orientation or throughout the academic year. 2) Groups in Conflict Retreat: An immersive 3 – 4 day deep dive into one relationship in conflict. This retreat kicks off regular meetings of specific Sustained Dialogue groups. <p>Note: Retreats that require extensive adaptation of existing retreat-based curricula may incur additional Deep Membership costs.</p>
3. SD Course	<p>Integrate a curricular component of SD using recommended syllabi with support from SDI staff members and educational experts. SDI connects interested faculty members with others across the network, and provides workshops for faculty annually. Work directly with the SDI staff to learn more about the recommended structures and how other campuses are working to make SD a graduation or distribution requirement.</p>
4. Faculty & Staff Engagement	<p>Integrate faculty and staff members into the campus' SD work, help address issues in the classroom and the workplace, and further the goal of infusing your campus community with dialogue. These options are non-mandatory, ongoing efforts to create inclusive campus environments and classrooms.</p> <ol style="list-style-type: none"> 1) Faculty/Staff Dialogue groups: Provide a space to de-silo departments and initiatives and increase engagement and retention through ongoing dialogues composed of faculty and/or staff. 2) Faculty/Staff Listening Tour and Custom Programming: An adaptable, ongoing series of engagements to create a more relational and inclusive campus community responsive to the actual needs of your institution.
5. Campus & Community Relations	<p>Utilize the SD process to enhance relationships between on- and off-campus community members and help address community challenges. Note: This offering is only available to schools that have already achieved one year of successful dialogue groups.</p>

Facilitator travel not included in price. More custom options are available upon request. For additional information, please contact (202) 393-7643.



Option 2: Workshop Offerings

Host a Stand-Alone Engagement

Interested in gaining additional skills through stand-alone workshop?

All of the following offerings can be customized to fit into your professional development days, residential life workshops, or other fixed schedules.

Workshops that teach the Sustained Dialogue™ process	Audience	Length
<p>Inclusive Leadership & Moderator Workshop</p> <p><i>*Most popular offering*</i> This workshop includes 8 hours of an Inclusive Leadership Workshop, as well as 8 hours of SD moderating skills practice with feedback. The Inclusive Leadership Workshop provides participants from campus organizations and departments (student affairs, SGA, affinity groups, Greek life, etc.) with the tools and skills to effectively navigate identity differences, make more informed decisions, and build empathy on campus. Individuals committed to moderating will gain in-depth facilitation skills and brainstorm with others to solve real intergroup problems. While larger audiences are invited for this entire workshop, only 8 attendees per invited SD facilitator can practice moderating with detailed, intensive feedback during the 8 hour Moderator Workshop portion. Note: Pricing may sometimes be less than sample pricing based on the number of SD facilitators providing feedback.</p>	All	16 hours
<p>Retreat Moderator Workshop</p> <p>This training is just for those that will be moderating a 2-4 day SD Retreat. This training introduces and models each retreat module chosen and adapted for a given school context, in order to give moderators the experience of full participation, followed by practice facilitation after each activity. This offering is only available to campuses that have already held a 16 Hour Inclusive Leadership & Moderator Workshop for retreat moderators or have plans to do so prior to the retreat moderator workshop.</p>	Retreat Mods	16 hours
<p>Building a Culture of Dialogue</p> <p>This workshop is an introduction to shifting decision-making and values toward a culture of dialogue on campus and has similar goals to the Inclusive Leadership Workshop. This session builds basic skills to begin conversations about supporting students and each other, and introduces some practice around using tools for dialogue in everyday situations. This session is not a complete introduction to using the SD model from dialogue to action.</p>	Staff / Faculty	1.5 hours
<p>SD Course Development Workshop for Faculty and Instructors</p> <p>This workshop is a space to learn more about creating an inclusive and dialogic classroom and navigating challenging moments. This workshop also aids “SD Fellows” (those building courses around SD theory and practice) in bringing open and authentic dialogue into their teaching methods. This workshop shares the SD model and creates opportunities teaching the model, integrating dialogue in reaction to curricular content, and integrating SD activities into the classroom. Note: This offering should only be held after request from one or more interested faculty members and should never be mandatory.</p>	Faculty	Length varies

Workshops that do not teach the Sustained Dialogue™ process	Audience	Length
Inclusive Leadership Workshop This workshop provides participants from key campus organizations and departments (student affairs, SGA, affinity groups, Greek life, etc.) with the tools and skills to effectively navigate identity differences, make more informed decisions, and build empathy on campus. This workshop does not require a continued commitment to SD, and is a great way to introduce SD to the campus.	All	8 hours
Mapping Organizational Equity This workshop uses the Multicultural Org. Development model to facilitate key decision-makers, staff, and administrators as they thoughtfully engage with how to meet needs related to the overall inclusiveness of their department, office, or campus. All will identify areas for shared community problem solving.	Staff / Faculty	1.5 hours
Deep Dives: Topic Specific Workshop and Evaluation This space allows faculty, staff, & administrators to think deeply about 2-4 aspects of identity on campus, identify successes in supporting students and colleagues around those identities, and practice shared problem solving.	Staff / Faculty	1.5 hours
Conflict Management Workshop This option helps participants develop four main skills: (1) Understanding conflict; (2) De-escalation strategies and the role of emotions in conflict; (3) Communication skills; (4) Problem solving conflict styles, positions and interests, brainstorming, paraphrasing, and more. This workshop is customizable and can be geared to the general campus or to a specific group (i.e. Residential Life)	All	2, 4, or 8 hours
New Faculty Orientation This workshop is typically offered as a part of existing new faculty orientation, and gives each incoming faculty member basic dialogue and inclusive language skills for navigating classroom dynamics, advising/mentorship, and conflict.	Faculty	1.5 hours
Tools & Strategies for Challenging Moments in the Classroom This workshop is an opportunity for faculty and teachers to learn inclusive classroom, group work, and advising strategies, dive into several aspects of identity, and learn to manage difficult moments in the classroom related to a variety of social identities. Note: This offering should only be held after request from one or more interested faculty members and should never be mandatory.	Faculty	2, 4, or 8 hours

Sample Workshop Pricing *(effective 5/8/2017)*

Workshop Length	Up to 25 participants	26 - 40 participants	41 – 60 participants	61 – 80 participants
Under 2 hours	\$2,500	\$3,000	\$3,750	\$4,500
1 Day (2 ⁺ - 8 hours)	\$3,000	\$3,750	\$4,250	\$5,000
2 Days (8 ⁺ - 16 hours)	\$4,500	\$5,250	\$6,000	\$7,000

**Facilitator travel not included in price. Please contact SDI for a custom quote.*

Next Step for New Schools: Host an Information Session Led by SDI Staff

What: “What is Sustained Dialogue? How can you get involved?” This session provides an opportunity for SDI staff to speak directly with the stakeholders who you think should be involved. We will share more information about how the SD programs work, what is involved in membership in the Campus Network, the impact it can have on campuses, and how we see SD directly addressing some of the issues or needs you see on your campus.

We recommend that this session be held by videoconference. If an in-person information session is deemed necessary, SDI staff can travel to campus on a case-by-case basis.

Time: 1 – 4 hours, as meets your needs.

Who: Invite potential champions of SD on campus. Consider: student leaders, faculty members, key staff members, deans, directors of relevant campus offices and departments, etc.

How many people? We recommend no more than 15 people, so that each participant can get their specific questions answered. The SDI Staff will work closely with you to create a session that meet the needs of your campus. We will work together to adapt this to address or incorporate the current work at your institution, the questions you have about SD, and directly address the stakeholders in the room.

Cost: The session itself comes free of charge.

If an in-person session is requested, costs will include travel and lodging for SDI staff, as well as any required materials and refreshments during the session.